

**CHARLESTON COUNTY SCHOOL DISTRICT**  
**FY2022 190 Day Math Classroom Teacher Incentive Schedule for High Poverty Schools\***

| Step<br>(Yrs of Exp) | Bachelor's Degree   |                   |          | Bachelor's +18 Degree |                   |          | Master's Degree     |                   |          | Master's +30 Degree |                   |          | Doctorate Degree    |                   |          |
|----------------------|---------------------|-------------------|----------|-----------------------|-------------------|----------|---------------------|-------------------|----------|---------------------|-------------------|----------|---------------------|-------------------|----------|
|                      | MBAC                |                   |          | MB18                  |                   |          | MMST                |                   |          | MM30                |                   |          | MDTR                |                   |          |
|                      | Teacher<br>Schedule | Math<br>Incentive | Total    | Teacher<br>Schedule   | Math<br>Incentive | Total    | Teacher<br>Schedule | Math<br>Incentive | Total    | Teacher<br>Schedule | Math<br>Incentive | Total    | Teacher<br>Schedule | Math<br>Incentive | Total    |
| 0                    | \$41,146            | \$5,305           | \$46,451 | \$43,472              | \$6,126           | \$49,598 | \$46,193            | \$6,536           | \$52,729 | \$49,567            | \$7,099           | \$56,666 | \$53,610            | \$7,813           | \$61,423 |
| 1                    | \$42,074            | \$5,441           | \$47,515 | \$44,460              | \$6,262           | \$50,722 | \$47,226            | \$6,749           | \$53,975 | \$50,692            | \$7,311           | \$58,003 | \$54,857            | \$8,010           | \$62,867 |
| 2                    | \$43,016            | \$5,548           | \$48,564 | \$45,433              | \$6,429           | \$51,862 | \$48,260            | \$6,916           | \$55,176 | \$51,802            | \$7,493           | \$59,295 | \$56,042            | \$8,224           | \$64,266 |
| 3                    | \$43,913            | \$5,745           | \$49,658 | \$46,421              | \$6,627           | \$53,048 | \$49,309            | \$7,083           | \$56,392 | \$52,926            | \$7,692           | \$60,618 | \$57,289            | \$8,421           | \$65,710 |
| 4                    | \$44,840            | \$5,882           | \$50,722 | \$47,409              | \$6,779           | \$54,188 | \$50,358            | \$7,250           | \$57,608 | \$54,051            | \$7,874           | \$61,925 | \$58,490            | \$8,603           | \$67,093 |
| 5                    | \$45,782            | \$6,004           | \$51,786 | \$48,382              | \$6,931           | \$55,313 | \$51,391            | \$7,448           | \$58,839 | \$55,161            | \$8,071           | \$63,232 | \$59,706            | \$8,800           | \$68,506 |
| 6                    | \$46,679            | \$6,171           | \$52,850 | \$49,385              | \$7,053           | \$56,438 | \$52,440            | \$7,630           | \$60,070 | \$56,286            | \$8,253           | \$64,539 | \$60,922            | \$9,028           | \$69,950 |
| 7                    | \$47,606            | \$6,293           | \$53,899 | \$50,342              | \$7,251           | \$57,593 | \$53,489            | \$7,782           | \$61,271 | \$57,410            | \$8,452           | \$65,862 | \$62,107            | \$9,257           | \$71,364 |
| 8                    | \$48,564            | \$6,445           | \$55,009 | \$51,315              | \$7,433           | \$58,748 | \$54,522            | \$7,965           | \$62,487 | \$58,535            | \$8,619           | \$67,154 | \$63,323            | \$9,439           | \$72,762 |
| 9                    | \$49,491            | \$6,612           | \$56,103 | \$52,318              | \$7,600           | \$59,918 | \$55,571            | \$8,147           | \$63,718 | \$59,675            | \$8,786           | \$68,461 | \$64,554            | \$9,637           | \$74,191 |
| 10                   | \$50,403            | \$6,764           | \$57,167 | \$53,291              | \$7,767           | \$61,058 | \$56,590            | \$8,329           | \$64,919 | \$60,785            | \$8,998           | \$69,783 | \$65,770            | \$9,835           | \$75,605 |
| 11                   | \$51,315            | \$6,901           | \$58,216 | \$54,249              | \$7,904           | \$62,153 | \$57,654            | \$8,481           | \$66,135 | \$61,894            | \$9,181           | \$71,075 | \$66,986            | \$10,048          | \$77,034 |
| 12                   | \$52,242            | \$7,038           | \$59,280 | \$55,237              | \$8,056           | \$63,293 | \$58,687            | \$8,664           | \$67,351 | \$63,004            | \$9,394           | \$72,398 | \$68,202            | \$10,245          | \$78,447 |
| 13                   | \$53,170            | \$7,174           | \$60,344 | \$56,210              | \$8,253           | \$64,463 | \$59,751            | \$8,847           | \$68,598 | \$64,159            | \$9,561           | \$73,720 | \$69,403            | \$10,443          | \$79,846 |
| 14                   | \$54,173            | \$7,341           | \$61,514 | \$57,304              | \$8,421           | \$65,725 | \$60,861            | \$9,029           | \$69,890 | \$65,360            | \$9,774           | \$75,134 | \$70,726            | \$10,685          | \$81,411 |
| 15                   | \$55,191            | \$7,509           | \$62,700 | \$58,353              | \$8,588           | \$66,941 | \$62,016            | \$9,211           | \$71,227 | \$66,576            | \$9,971           | \$76,547 | \$72,048            | \$10,898          | \$82,946 |
| 16                   | \$56,179            | \$7,676           | \$63,855 | \$59,386              | \$8,801           | \$68,187 | \$63,126            | \$9,408           | \$72,534 | \$67,777            | \$10,199          | \$77,976 | \$73,340            | \$11,157          | \$84,497 |
| 17                   | \$57,198            | \$7,812           | \$65,010 | \$60,481              | \$8,937           | \$69,418 | \$64,235            | \$9,607           | \$73,842 | \$69,008            | \$10,366          | \$79,374 | \$74,662            | \$11,340          | \$86,002 |
| 18                   | \$58,186            | \$7,980           | \$66,166 | \$61,530              | \$9,150           | \$70,680 | \$65,390            | \$9,789           | \$75,179 | \$70,209            | \$10,579          | \$80,788 | \$75,985            | \$11,552          | \$87,537 |
| 19                   | \$59,189            | \$8,147           | \$67,336 | \$62,609              | \$9,272           | \$71,881 | \$66,530            | \$9,956           | \$76,486 | \$71,440            | \$10,777          | \$82,217 | \$77,292            | \$11,780          | \$89,072 |
| 20                   | \$60,192            | \$8,299           | \$68,491 | \$63,673              | \$9,469           | \$73,142 | \$67,640            | \$10,184          | \$77,824 | \$72,641            | \$10,989          | \$83,630 | \$78,614            | \$12,008          | \$90,622 |
| 21                   | \$61,210            | \$8,436           | \$69,646 | \$64,691              | \$9,667           | \$74,358 | \$68,765            | \$10,351          | \$79,116 | \$73,842            | \$11,172          | \$85,014 | \$79,952            | \$12,206          | \$92,158 |
| 22                   | \$62,214            | \$8,603           | \$70,817 | \$65,786              | \$9,834           | \$75,620 | \$69,920            | \$10,534          | \$80,454 | \$75,073            | \$11,400          | \$86,473 | \$81,244            | \$12,418          | \$93,662 |
| 23                   | \$63,217            | \$8,770           | \$71,987 | \$66,834              | \$10,032          | \$76,866 | \$71,030            | \$10,731          | \$81,761 | \$76,289            | \$11,582          | \$87,871 | \$82,566            | \$12,662          | \$95,228 |
| 24                   | \$64,220            | \$7,767           | \$71,987 | \$67,898              | \$8,968           | \$76,866 | \$72,154            | \$9,607           | \$81,761 | \$77,505            | \$10,366          | \$87,871 | \$83,889            | \$11,339          | \$95,228 |
| 25                   | \$65,208            | \$6,779           | \$71,987 | \$68,993              | \$7,873           | \$76,866 | \$73,279            | \$8,482           | \$81,761 | \$78,690            | \$9,181           | \$87,871 | \$85,181            | \$10,047          | \$95,228 |
| 26                   | \$66,242            | \$5,745           | \$71,987 | \$70,087              | \$6,779           | \$76,866 | \$74,434            | \$7,327           | \$81,761 | \$79,937            | \$7,934           | \$87,871 | \$86,549            | \$8,679           | \$95,228 |
| 27                   | \$66,242            | \$5,745           | \$71,987 | \$70,087              | \$6,779           | \$76,866 | \$74,434            | \$7,327           | \$81,761 | \$79,937            | \$7,934           | \$87,871 | \$86,549            | \$8,679           | \$95,228 |
| 28                   | \$66,242            | \$5,745           | \$71,987 | \$70,087              | \$6,779           | \$76,866 | \$74,434            | \$7,327           | \$81,761 | \$79,937            | \$7,934           | \$87,871 | \$86,549            | \$8,679           | \$95,228 |
| 29                   | \$66,242            | \$5,745           | \$71,987 | \$70,087              | \$6,779           | \$76,866 | \$74,434            | \$7,327           | \$81,761 | \$79,937            | \$7,934           | \$87,871 | \$86,549            | \$8,679           | \$95,228 |
| 30                   | \$66,242            | \$5,745           | \$71,987 | \$70,087              | \$6,779           | \$76,866 | \$74,434            | \$7,327           | \$81,761 | \$79,937            | \$7,934           | \$87,871 | \$86,549            | \$8,679           | \$95,228 |

\* Applies to classroom teachers (teachers of record) who are math certified (South Carolina certification codes 10, 11, 1B, and 1F) and are teaching math. Does not apply to Math Coaches, Math Interventionists or like positions. High Poverty Schools: Baptist Hill, Burke High, C.E. Williams (North and South), Daniel Jenkins Academy, Deer Park Middle, Haut Gap Middle, Hursey Elementary, James Simons Elementary, Liberty Hill Academy, Military Magnet Academy, Morningside Middle, North Charleston High, Northwoods Middle, R.B. Stall High, Septima P. Clark Academy, Simmons-Pinckney Middle, St. James-Santee, St. John's High, and Zucker Middle.