

**CHARLESTON COUNTY SCHOOL DISTRICT  
FY2023 190 Day Teacher Salary Schedule**

Includes One Step and \$2,000, Schedule Increased Through Step 30

Step (Yrs of Exp)	Bachelor's Degree	Bachelor's +18 Degree	Master's Degree	Master's +30 Degree	Doctorate Degree
	BACH	BC18	MSTR	MS30	DCTR
0	\$43,146	\$45,472	\$48,193	\$51,567	\$55,610
1	\$44,074	\$46,460	\$49,226	\$52,692	\$56,857
2	\$45,016	\$47,433	\$50,260	\$53,802	\$58,042
3	\$45,913	\$48,421	\$51,309	\$54,926	\$59,289
4	\$46,840	\$49,409	\$52,358	\$56,051	\$60,490
5	\$47,782	\$50,382	\$53,391	\$57,161	\$61,706
6	\$48,679	\$51,385	\$54,440	\$58,286	\$62,922
7	\$49,606	\$52,342	\$55,489	\$59,410	\$64,107
8	\$50,564	\$53,315	\$56,522	\$60,535	\$65,323
9	\$51,491	\$54,318	\$57,571	\$61,675	\$66,554
10	\$52,403	\$55,291	\$58,590	\$62,785	\$67,770
11	\$53,315	\$56,249	\$59,654	\$63,894	\$68,986
12	\$54,242	\$57,237	\$60,687	\$65,004	\$70,202
13	\$55,170	\$58,210	\$61,751	\$66,159	\$71,403
14	\$56,173	\$59,304	\$62,861	\$67,360	\$72,726
15	\$57,191	\$60,353	\$64,016	\$68,576	\$74,048
16	\$58,179	\$61,386	\$65,126	\$69,777	\$75,340
17	\$59,198	\$62,481	\$66,235	\$71,008	\$76,662
18	\$60,186	\$63,530	\$67,390	\$72,209	\$77,985
19	\$61,189	\$64,609	\$68,530	\$73,440	\$79,292
20	\$62,192	\$65,673	\$69,640	\$74,641	\$80,614
21	\$63,210	\$66,691	\$70,765	\$75,842	\$81,952
22	\$64,214	\$67,786	\$71,920	\$77,073	\$83,244
23	\$65,217	\$68,834	\$73,030	\$78,289	\$84,566
24	\$66,220	\$69,898	\$74,154	\$79,505	\$85,889
25	\$67,208	\$70,993	\$75,279	\$80,690	\$87,181
26	\$68,242	\$72,087	\$76,434	\$81,937	\$88,549
27	\$69,275	\$73,197	\$77,605	\$83,198	\$89,917
28	\$70,339	\$74,306	\$78,806	\$84,475	\$91,300
29	\$71,418	\$75,446	\$80,022	\$85,782	\$92,714
30	\$72,513	\$76,602	\$81,253	\$87,105	\$94,142

To calculate your annual salary if you're a 210, 218 or 222 day teacher:

1. Find your corresponding DBM and Step (Yrs of Exp).
2. Divide the annual salary by 190.
3. Multiply that amount by the # of days worked (210/218/222).
4. Multiply that amount by your appropriate FTE. This is your annual salary.

Example: Bachelor's Degree, Step 15, 210 days, and .80 FTE  
 $\$57,191 / 190 = \$301.00$   
 $\$301.00 * 210 \text{ days} = \$63,210.00$   
 $\$63,210.00 * .80 \text{ FTE} = \$50,568.00 \text{ annual salary}$